**Sacramento County Disability Advisory Commission (DAC)**

**Meeting Minutes for April 1, 2025**

**Members Present:** Gene Lozano, Chair; Isabel Arreola (via Zoom); Yetta Brown, Patty Gainer, Troy Givans, Ex-Officio; Joshua Green, Ex-Officio; Randy Hicks, Dustin Knott, Hang Nguyen, Ex-Officio; Angela Talent, Tremmel Watson, Rami Zakaria, Ex Officio.

**Members Absent:** Kathy Sachen, Vice Chair

**Guests**;Michelle Grabato, Cooperative Personnel Services (CPS-HR); Reggie Nelson, former DAC member

**Staff: Cori Stillson, Cheryl Bennett,** Diane Marlow, Disability Compliance Office (DCO); Mindy Scates-Gonzales, Rebecca Stuckert, Department of Personnel Services; **Garnik Mikaleyan, Joe Conklin, Department of Airports: Melissa Jacobs, Senior & Adult Services;** Vanessa Cummings, Public Health;; Mallory and Kim**, American Sign Language (ASL) interpreters; Tej Kaur, ASL Student Observer, Norma Rease, CART captioner**.

**Call to Order and Introductions**

The Chair called the meeting to order, with a quorum present. Staff took roll call of members and guests introduced themselves.

**Approval of Individual Members’ Requests to Participate via Zoom**

It was moved and seconded (Hicks/Arreloa) to allow Angela Talent to participate via Zoom. Approved, unanimously.

**Approval of the Minutes**

**The March 4, 2025 meeting minutes were adopted as submitted.**

**Public Comments**

**Jeff Tardaguila provided comments on the communication barriers in establishing a temporary bus bridge from the Globe light rail station..**

**Update – Review of Disability Compliance Office (DCO)**

Michelle Grabato from CPS provided an overview of the process of evaluating the ADA Coordinator offices of other jurisdictions and determining the recommendations for next steps for the Disability Compliance Office staffing, structure and organizational placement. Most of the larger counties had ADA representatives at the department level for additional coverage. Ms. Grabato stated that the data supports adding additional staff to the DCO. The recommended classifications are within the Personnel Analyst series, the Administrative Services Officer series, or creating a specialized classification that is specific to ADA work. Gene Lozano noted that no recommendations had been provided by the study regarding the organizational placement of the DCO in the County Executive Office, ask requested by the DAC.

DAC members discussed the findings that had been presented. They asked for more information about the proposed classifications. The question was raised, how can a staffing plan be determined without understanding what the DCO’s planned course of action will be over the next few years, Mindy Scates-Gonzales stated that such a plan could be considered, However, she was looking for the DAC’s recommendations on the findings before this could be developed.

Gene Lozano proposed forming a Task Force to develop a response to the findings and recommendations presented. Isabel Arreola will chair the Task Force.

**Chair’s Report**

Gene Lozano named Kathy Sachen to be Nominations Committee. Angela Talent has resigned as Chair of the Programs and Services Access Subcommittee but will remain a DAC member. Dustin Knott will serve as the new Subcommittee Chair.

**Ex-Officio Reports**

There were no reports from the Ex-Officio members.

**Disability Compliance Office (DCO) Report**

This item was deferred due to time constraints.

**Programs and Services Access Subcommittee Report**

**This item was deferred due to time constraints.**

**Human Services Coordinating Council Report (HSCC)**

**This item was deferred due to time constraints.**

**Physical Access Subcommittee Report**

**This item was deferred due to time constraints.**

**Homeless Services and Housing Task Force Report**

The report was deferred.

**Unfinished/New Business**

**There was no unfinished or new business.**

**Community Announcements**

**This item was deferred due to time constraints.**

**Proposed Topics for Upcoming Agenda**

**To be determined.**

**DAC Member Comments**

**There were no additional comments.**

**Adjournment**

**It was moved and seconded (Arreola/Talent) to adjourn the meeting. Approved, unanimously.**